

18 April 2018

## **HSBC TECHNOLOGY LAUNCHES PROGRAMME TO HELP WOMEN RESTART THEIR CAREER**

*'Take2' programme looks to recruit women who have taken a break from work*

HSBC Software Development (India) Pvt. Ltd., the India technology arm of HSBC, today inaugurated the latest edition of **'Take2'**, a recruitment programme designed specifically to provide opportunities for women who have taken a break from work to restart their career.

Over 400 women applied for the internship positions in HSBC Technology through this year's programme. The 12-week internship precedes an opportunity to work at the organisation.

After carefully considering all the applications, 150 women were selected and invited to visit the HSBC Technology center at Kalyaninagar, Pune, for a day-long inaugural session. The participants spoke with senior leaders at HSBC Technology, had individual mentoring sessions, and heard the personal success stories from senior women technologists working at HSBC.

In 2017, HSBC welcomed 100 women back to work at their Global Service Centre and Global Finance Operations Centre in India, in the earlier editions of Take2.

Balasubramanian Ganesh, Global CIO for HSBC's Retail Banking and Wealth Management, and Chairman of HSBC Software Development (India) Pvt. Ltd., said, "Take2 is part of a multi-pronged approach towards diversity and inclusion at HSBC. There are many talented women professionals who have had to take a break from work for personal and family reasons, and are eager to return to the work place, but are unsure of where to start. "

"Through the Take2 programme, we encourage women technologists who have taken a career break to return to the workforce. Take2 isn't just about recruitment, but also about providing a smooth transition for these women back into work through a 12-week internship that helps them settle into the workplace. The success of previous Take2 programmes at our Operations and Finance centres has inspired us to do the same now at our Technology centres", he said.

### **About HSBC Software Development (India) Pvt. Ltd.:**

Established more than 15 years ago, HSBC Software Development (India) Pvt. Ltd. (HSDI) is part of the global HSBC Technology function. It has more than 7500 employees across its global in-house centres in Hyderabad and Pune, who work in agile multi-disciplined DevOps pods, providing fintech services for the majority of HSBC's global software eco-system. Through its scale, connectivity and co-located teams, HSDI offers a unique strategic advantage to the HSBC Group.

**Media enquiries to:**

Kunal Pradhan

+91 22 22681287

kunal.pradhan@hsbc.co.in

**HSBC Holdings plc**

HSBC Holdings plc, the parent company of the HSBC Group, is headquartered in London. The Group serves customers worldwide from around 3,900 offices in 67 countries and territories in Europe, Asia, North and Latin America, and the Middle East and North Africa. With assets of US\$2,522bn at 31 December 2017, HSBC is one of the world's largest banking and financial services organisations.

**HSBC India**

The Hongkong and Shanghai Banking Corporation Limited in India offers a full range of banking and financial services through 26 branches across 14 cities.

HSBC is one of India's leading financial services groups, with over 36,000 employees in its banking, investment banking and capital markets, asset management, insurance, software development and global resourcing operations in the country. The Bank is at the forefront in arranging deals for Indian companies investing overseas and foreign investments into the country.